

Disclosures under Section 4(1)(b) of RTI Act

(i) Particulars of Organisation, its function and

Duties Particulars of Organisation

Name of the Company and date of Incorporation	The Fertilizer Corporation of India Limited Date of Incorporation - 24.04.1961
Type of company	Private Limited Company
Administrative Ministry	Ministry of Chemicals & Fertilizers, Department of Fertilizers.
Share Capital	Authorised Capital : Rs.800 crore Paid up Capital:: Rs750.92 crore
Shareholding pattern	100% Government of India Undertaking
Registered Office	7, Institutional Area, SCOPE Complex, CORE-III, Lodi Road, New Delhi 110003

Introduction

The Fertilizer Corporation of India Limited (FCIL) set up in 1961 with the objective of setting up numerous Urea manufacturing units in the Country. The Registered Office of the Company is situated at 7 Institutional Area, SCOPE Complex, Core III, Lodhi Road, New Delhi 110 003.

In April 1978, the FCIL & NFL Group of Companies were reorganized as under:

- National Fertilizers Limited (NFL) – the Nangal Unit being in North was transferred to NFL which was operating units in Panipat and Bhatinda
- Hindustan Fertilizer Corporation Limited (HFCL) – following Eastern units of the Company were transferred to HFCL:
 - Namrup Unit is now part of Bhrahmputra Valley Fertilisers Limited
 - Durgapur, and Haldia units located in West Bengal
 - Barauni Unit located in Bihar
- Rashtriya Chemicals & Fertilizers Limited (RCF) – The Trombay and Thal units located in Western India were transferred to RCF
- Projects & Development India Limited (PDIL) – the project consultancy and EPC business of FCIL was transferred to PDIL.
- Fertilizer Corporation of India Limited held Sindri, Gorakhpur, Ramagundam & Talcher Units and Korba Project and Jodhpur Mining Organization.

The following businesses were retained with FCIL:-

- Gypsum Mining Unit located in Rajasthan, which was later hived off as Jodhpur Mining Organization
- Naptha based Gorakhpur Unit located in Uttar Pradesh
- Furnace Oil based Sindri Unit located in Bihar (now in Jharkhand)
- Coal based Ramagundam Unit and Talcher Unit located in Telangana and Odisha, respectively
- Coal based project site at Korba in Madhya Pradesh (now part of Chhattisgarh).
- Post reorganization, due to aging of technology and nature of feedstock of the units retained with FCIL, the Company started incurring losses eroding its entire Net Worth by 1983-84.

Details of units of FCIL are presented below:-

Location	Installed Capacity (lakhs MTPA)	Date of Commissioning	Date of Closure
Sindri (Jharkhand)	3.30	1979	March, 2002
Gorakhpur (Uttar Pradesh)	3.00	1969	June, 1990
Ramagundam (Andhra Pradesh)	4.95	1980	April, 1999
Talcher (Orissa)	4.95	1980	April, 1999
Korba (Chattisgarh)	<i>Not commissioned due to financial constraints faced by the Company</i>		

Subsequent to the amendment in Sick Industrial Companies (Special Provisions) Act, 1985 (SICA) in 1992 making reference to BIFR mandatory for Public Sector Units too, the Company was referred to BIFR under SICA in April 1992.

Chronology of events in FCIL:-

Year	Key Activities
1992	Referred to BIFR on 20 April, 1992 Declared sick by BIFR on 6 November 1992 (Case No.515 of 1992)
2001	Recommended for wind up by BIFR on 2 November 2001 and forwarded to the Hon'ble High Court of Delhi for taking further necessary action as per Companies Act, 1956
2002	A revival package approved by GoI was conveyed to CMD (FCIL) on 10 th September, 2002, covering: Closure of FCI and hiving off Jodhpur Mining Organization (JMO) into a separate entity; Disposal of assets of the Company (excluding JMO) in accordance with the procedure prescribed under SICA and other applicable laws; Extension of VRS benefits to all employees of the Company; Permission to extend VRS benefits to employees of all the units and officers of FCIL approved for closure pending final permission for closure by the competent authority; and grant of retrenchment compensation

	under Industrial Dispute Act to employees not availing of this offer within three months, after obtaining the required permission from the competent authority. Matter remitted back to BIFR by the Hon'ble Court on 26 November, 2002 for examining the matter under changed circumstances.
2004	Winding up of the Company confirmed by BIFR on 2 April 2004 (Order issued on 17 May 2004) after issuing 'Show Cause Notice' on 23 January 2004 Demerger of JMO also sanctioned by BIFR. Recommendations of BIFR forwarded to the Hon'ble Delhi High Court and registered as case No.183/2004 Notice issued by the Hon'ble Delhi High Court on 19 July 2004 asking GoI to submit a revival scheme, as GoI felt that it is essential to revive these closed fertilizer units due to growing demand and huge shortage of Urea in the Country
2007	In principle approval obtained from the Cabinet in April 2007, to examine the feasibility of reviving FCIL, subject to confirmed availability of gas and underlined the need for a hard look at the prospects of revival in view of the factors that had led to the closure of the entities
2008	An Empowered Committee of Secretaries (ECOS) formed by GoI on 7 November 2008 to look for possible financial models for revival of closed units of the Company and decide upon the options to be pursued for seeking investments towards revival of each of the unit In principle approval obtained from GoI to consider waiver of GoI loan and interest liabilities of the Company, subject to submission of fully tied up proposal, for taking a final decision on waiver
2011	ECOS in March 2011, recommended: Draft rehabilitation proposal envisaging revival of 3 units of FCIL by consortium of PSUs through the SPV/JV route. No budgetary support shall be provided by the Government to FCIL/HFCL or the PSUs interested in revival of closed urea units. Revival of Sindri, Ramagundam and Talcher units of FCIL shall be through JV / SPV route. Consortium of NFL and EIL in place of KRIBHCO for revival of Ramagundam unit was agreed. The PSU/ consortium of PSUs should offer minimum 11% equity in the proposed projects along with Board nomination to FCIL against the usable assets, land use and opportunity cost. Further, the PSUs/their consortium would also pay an amount equivalent to the asset value of unusable/ scrap items, which these PSUs could realize after its sale/utilize the same for usage of the amount by FCIL towards one time settlement of creditors. Settlement of liabilities of HFCL/FCIL towards Central Government agencies/CPSUs @ around 30% of their total dues as per the books of FCIL/HFCL. The CCEA in its meeting held on 4th August, 2011 approved recommendations of the ECoS with the stipulation that Board for Industrial and Financial Restructuring (BIFR) proceedings be expedited and thereafter, the matter including changes, if any, required in bid parameters, be placed before the Committee (CCEA) for final decision.

	CCEA approved revival of the closed units on 'nomination basis' by interested PSUs or through 'bidding route' by the interested parties. The CCEA also approved the Draft Rehabilitation Scheme (DRS) for revival of FCIL. The approval envisaged: i) Nomination route: A Special Purpose Vehicle (SPV)/ Joint Venture (JV) with FCIL and the identified PSUs (lead shareholders) such that a minimum of 11% stake along with a Board Seat is held by FCIL and the combined stake of all PSUs remain at more than 51%, at all times. ii) Bidding route: The units under 'bidding route' are proposed to be awarded through a two stage bidding process with both 'upfront fee' and 'revenue share' as biddable parameters.
2013	CCEA in 2013 approved the revival of Sindri, Talcher and Ramagundam units of FCIL by PSUs on nomination basis. Waiver of GoI loan and interest on FCIL as on 31.3.2012, to make the net worth of FCIL positive and to seek de-registration of FCIL from BIFR as recommended by ECoS. .
2016	Cabinet approved on 13.7.2016 revival of Sindri & Gorakhpur Units of FCIL and Barauni Unit of HFCL by M/s. Hindustan Urvarak & Rasayan Limited , a J.V. of nominated PSUs, namely, NTPC, CIL & IOCL.

Present Status of revival

Ramagundam Unit:-

A Joint Venture Company, namely 'Ramagundam Fertilizers & Chemicals Limited' (RFCL) has been incorporated on 17.2.2015 with the participation of NFL, EIL & FCIL. FCIL to get 11% equity for providing the infrastructure of the Unit.

- Director (Finance), FCIL, is the FCIL nominated Director on the Board of RFCL.
- Zero date of the project was 25.9.2015.
- Concession Agreement & Lease Agreement have been signed between FCIL & RFCL. Substitution Agreement has been signed amongst RFCL, Lenders' representative of RFCL and FCIL
- RFCL has started commercial production w.e.f. 22.3.2021.

Talcher Unit:-

- A Joint Venture Company, namely, 'Talcher Fertilizers Limited' (TFL) has been incorporated with the participation of RCF, CIL, GAIL & FCIL.
- FCIL to get 4.45% equity for providing the infrastructure of the Unit.
- Director (Finance), FCIL is the nominated Director on the Board of TFL.
- SBICAPS have submitted their Report on TEFR prepared by PDIL.
- The Joint Venture has selected Shell Coal Gasification Technology for setting up a coal-based Urea Fertilizer Complex.
- Contract for coal gasification package has been awarded to M/s. Wuhuan Engineering Company Ltd., China.

- M/s. Wuhan Engineering Company Ltd., China, is claiming 15 months project delay due to Covid-19 pandemic and related issues of travel & visa restrictions. However, PDIL is under negotiation with M/s Wuhuan Engineering Co. Ltd. for reducing the acceptable delay to 12 months. As soon as the acceptable delay is finalized, the project schedule shall be re-worked and prepared.
- Concession Agreement has been signed on 29.01.2021.
- Substitution Agreement has been signed on 14.07.2022 amongst TFL, Lenders' Representative of TFL & FCIL.
- Talcher Fertilizers Limited (M/s. TFL) has awarded 90% packages, including both LSTK and NON-LSTK Contracts. Construction activities are in full swing with Civil Activities. Pre-Project activities like Construction of water system, construction of Power and site enabling work have been completed.

Sindri & Gorakhpur Units:-

- Union Cabinet decided on 13.7.2016 to revive Sindri & Gorakhpur Units of FCIL, along with Barauni Unit of HFCL by a Joint Venture Company of nominated PSUs, namely, NTPC, CIL & IOCL. FCIL & HFCL would also be Joint Venture partners, who would receive 11% equity in each of the projects in lieu of land use, usable assets & opportunity cost.
- Cabinet also constituted an Inter-Ministerial Committee (IMC) to oversee the revival process. A Joint Venture company in the name of 'Hindustan Urvarak & Rasayan Limited (HURL)' has been incorporated for the purpose of revival of the units.
- Concession Agreements as well as Lease Deeds have been signed between FCIL & HURL for Sindri & Gorakhpur Projects. Substitution Agreements for Gorakhpur & Sindri Units have also been signed amongst FCIL, HURL & Lenders' Representative.
- Gorakhpur Project was dedicated to the Nation by the Hon'ble Prime Minister of India on 7.12.2021. The Plant has started commercial production w.e.f. 3.5.2022, whereas commercial production at Sindri has started on 15.04.2023.

Details of Board of Directors:-

Sh. Kuntal Sensarma	Chairman and Managing Director
Sh. Naresh Arya	Director(Finance)
Sh. Mohan Lal Meena	Director
Sh. H. Chinzason	Director

Functions and Duties

FCIL has been established to carry out the objectives specified in the Memorandum and Articles of Association of the Company. The main objective of the Company is manufacture of Urea.

Vision, Mission and Objectives of the Company

Vision: The vision of the Company is to leverage the assets of the Company to set up state of the art technology Urea Manufacturing Plants at all the closed units and further to utilize the Company's resources for productive purposes.

Mission: To revive all closed fertilizer units to manufacture indigenous fertilizer to meet the demand in the country.

Objective: To manufacture indigenous urea.

Obligations:

(i) **Towards community:** The Company has formulated a Corporate Social Responsibility (CSR) Policy as per Companies Act. As a part of social responsibility, the Company undertakes socio-economic and community development programmes to promote education, training and improvement of living conditions in villages located in the vicinity of the FCIL plants. For performing social responsibility, the Company has developed a CSR Scheme and spends at least 2% of its average profit for the last three years every year.

(ii) **Powers and Duties of Officers & Workmen:**

The powers & duties of the officers and workmen of the Company are derived mainly from job descriptions, manuals, terms & conditions of appointment and delegation of powers approved by the Board of Directors of the Company. The officers & workmen of the Company are appointed for carrying out the business operations of the Company, which are in line with the objectives specified in the Memorandum of Association of the Company.

While discharging duties & responsibilities, officers & workmen of the Company are complying with the applicable provisions of statutes and rules & regulations framed thereunder.

(iii) **Procedure followed in the decision making process, including Channels of Supervision and Accountability:**

Overall management of the Company is vested with the Board of Directors of the Company. The Board of Directors is the highest decision making body within the Organization.

As per the provisions of the Companies Act, 2013 certain matters require the approval of the shareholders of the Company in General Meeting.

The Board of Directors is accountable to the shareholders of the Company, which is the ultimate authority of a Company. FCIL, being a Public Sector Enterprise (PSE), the Board of Directors of the Company are also accountable to Government of India.

The day-to-day management of the Company is entrusted on the Chairman and the Functional Directors and other Officers of the Company. The Board of Directors have

delegated powers to the CMD, Functional Directors and General Manager of the Company through Delegation of Powers. The CMD, Functional Directors and General Manager exercise their decision-making powers as per this delegation of powers.

The CMD, Functional Directors and General Managers are accountable to Board of Directors for proper discharge of their duties & responsibilities.

The powers, which are not delegated, are exercised by the Board of Directors subject to the restrictions and provisions of the Companies Act, 2013.

(iv) The norms set for Discharge of Functions:

The company has its Articles of Association and well defined procedure and guidelines in the form of delegation of powers, laid-down policies and guidelines, manuals, compliance of provisions of various statutes, rules & regulations, guidelines of Department of Public Enterprises and guidelines of Chief Vigilance Commission for smooth operation of the company.

(v) The rules, Regulations, Instructions, Manuals and Records held by the Company or under its control or used by its Employees for Discharge of Functions

The overall objectives and framework of rules and regulations of the Company are laid down in the Memorandum and Articles of Association of the Company. Each Department of the Company, while discharging its functions, is guided by manuals, policy and guidelines, which are periodically reviewed and updated. The conduct of the employees is regulated by the Employees' (Conduct, Discipline and Appeal Rules) and Standing Orders. In addition, the Company follows the directives and guidelines issued by the Government of India on various matters. The operations of the Company are also guided by the Memorandum of Understanding entered into with the Government of India.

(vi) Statement of Categories of Documents that are held by the company or under its control

The Company maintains various statutory documents, registers, books, licenses, Various functional HR Manual, Accounting Manual, Corporate IT Policy, Material Management Manual, Engineering Manual, Safety Manual, Health awareness & occupational Health Manual, Vigilance Manual, agreement etc. for the business operation of the Company, as required under various statutes, rules and regulation as well as Delegation of authorities for the smooth functioning of the Company.

(vii) Particulars of Arrangement for Consultation with the Members of the Public in relation to the Formulation of Policy or Implementation thereof

FCIL is a commercial Organisation and policies formulated by it relate to its internal management and therefore, there is no requirement for consultation with the members of the Public prior to formulation of its internal policies. However, internal

policies of the Company are formulated in compliance with the applicable provisions of the statutes, rules and regulations etc.

The members of the public, who are dealing with the Company in its business transaction have any complaints/ grievances, they can approach through e-mail or through the concerned officers for redressal as hosted in the **web-site: www.fertcorp.in.**

(viii) Statement on the Board & Sub-Committees of the Board and other Committees

The Management of the Company is vested with the Board of Directors. The Board comprises of Functional Directors, Govt. Nominee Directors. The Board has re-constituted CSR committee and Audit Committee with specific powers and distinct roles and responsibilities. The detail of the committee is as under:

CSR Committee:-

Sh. Mohan Lal Meena	Chairman
Sh. Naresh Arya	Member
Sh. H.Chinzason	Member

Audit Committee:-

Sh. Mohan Lal Meena	Chairman
Sh. Naresh Arya	Member
Sh. H.Chinzason	Member

(ix) Directory of Officers and Workmen:-

1. Shri S.S. Shekhawat, Officer on Special Duty – 0120-2529826
2. Smt. Sion Kongari, Advisor – 0120-2443920
3. Shri U.D. Sati, In-charge (P&A) – 0120-2530023
4. Shri V.K Chaudhary, In- Charge – Sindri Unit, 7488710874
5. Shri Irfan Ahmad, In- Charge, Talchar Unit – 78272252
6. Shri Shubham, In-Charge, Gorkhapur Unit – 8221928570
7. Smt. Malleshawari Manduru, In- Charge, Ramagundam Unit – 8121176270
8. Shri Ratan Lal, In- Charge, Korba Unit - 9425548505

(x) POSH

In line with national objective of prevention of sexual harassment to Female employees a committee "Prevention of sexual Harassment". If duly constituted companies the following members which is looking of such cases with vision.

(xi) Statement of Monthly Remuneration of Officers & Workmen including the System of Compensation

The Company follows IDA pattern of wages. Currently, there is only one employee on the rolls of the Company and he is being paid wages on the basis of 1987 Pay Scales for CPSEs in the pay scale of Rs.2400-4320. The various work of company is look –after by Ex –employees who have enmeshed under consultant policy and are drawing lump-sum remuneration as follows w.e.f. 01.09.2025:-

Cadre	Remuneration per Month (Rs.)
Workman	42,000.00 / 31,500.00
E-O	42,000.00/ 31,500.00
E-1	50,610.00 / 38,010.00
E-2	63,315.00 / 47,460.00
E-3	72,240.00 / 54,180.00
E-4	84,315.00 / 63,210.00
E-5	96,390.00 / 72,240.00
E-6	1,08,360.00 / 81,270.00
E-7	1,20,435.00 / 90,300.00

For smooth function of the company young professional have also been engaged on a consulate remuneration of Rs.60, 000 in the central office and Rs.45, 000 in units.

(xii) The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made

As all closed plants of the Company are being revived by the newly formed JV Companies, FCIL has no on-going projects. Hence, no budget has been allocated.

(xiii) The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes

Not applicable.

(xiv) Particulars of recipients of concessions, permits or authorizations granted by it

Not Applicable

(xv) Details in respect of the information, available to or held by it, reduced in an electronic form.

The Information related to the Company Profile/Business, products, services, financial performance, Shareholding pattern etc. is available on Company's website: <https://fertcorp.in/>

(xvi) The Particulars of facilities available to citizens for obtaining information, including working hours of library or reading room, if maintained for public use

The company does not maintain any library or reading room.

(xvii) The names, designation and other particulars of the Public Information Officers

The names, designation and other particulars of the Public Information Officers are as under:-

Sl. No.	Name (Smt./Shri)	Designation	Authority
1	Sh. Naresh Arya	Director(Fin)	1 st Appellate Authority
2	Smt. Sion Kongari	Advisor	CPIO
3	Sh. V.K Chaudhary	Consultant	APIO, Sindri
4	Sh. Irfan Ahmed	Consultant	APIO, Talcher
5	Sh. Shubham,	YP (Legal)	APIO, Gorakhpur
6	Smt. M N Malleshwari	Consultant	APIO, Ramagundam
7	Sh. Ratanlal Deshbhratar	Consultant	APIO, Korba

(xviii) Other information as may be prescribed and thereafter updated these publications every year – NIL